

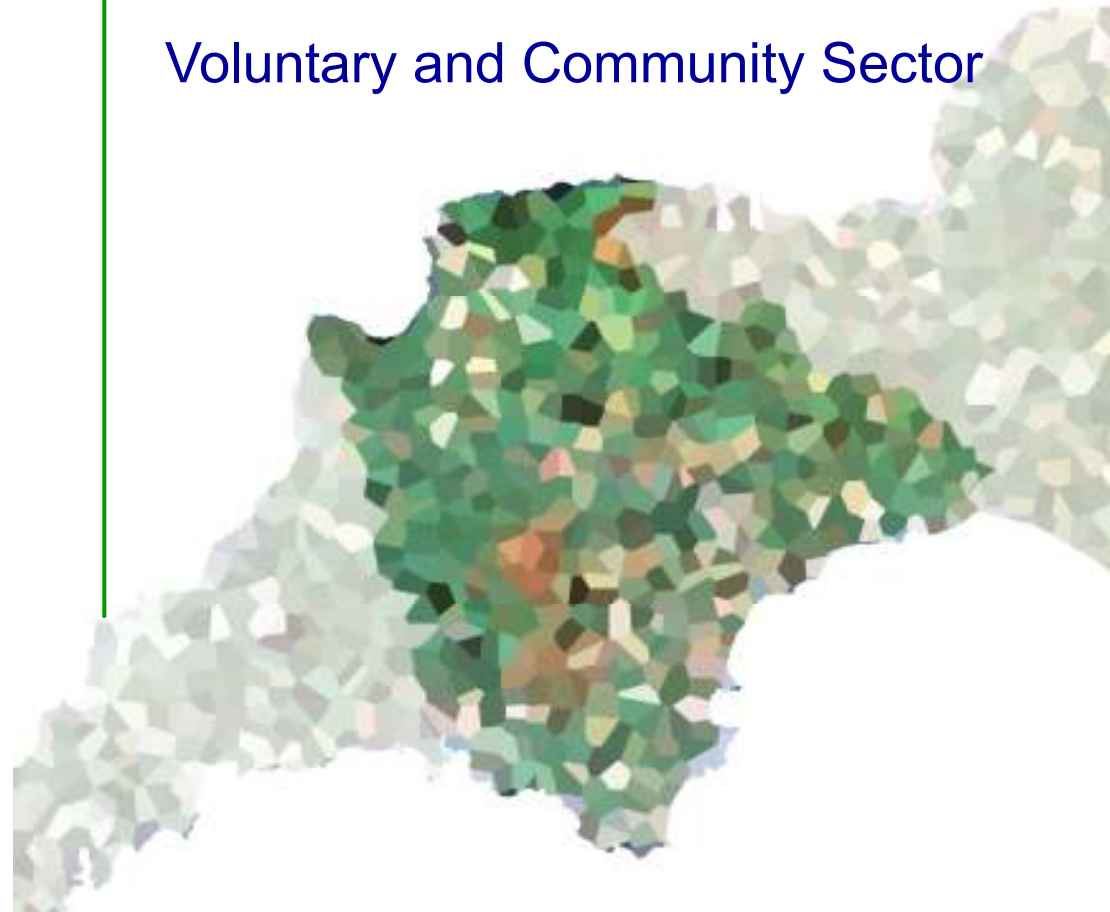


A Compact
for Devon

10 Things You Need to Know about the Equality and Diversity Code of Good Practice

Voluntary and Community Sector

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10 Things You Need to Know about the Compact for Devon's Equality and Diversity Code of Practice

**Are you a voluntary or community group in
Devon?**

**Does your organisation come into contact with
statutory services such as local councils, health
police or probation?**

**Are you campaigning for better services from
these agencies?**

If so ... you need to read this

1. Commits Public Agencies and Voluntary and Community Sector (VCS) Organisations to recognise and value difference
2. Commits all organisations to recognise the importance of equality and diversity and human rights
3. Provides sources of Good Practice to involve people who do experience disadvantage

4. Provides sources of Good Practice to support marginalised groups
5. Commits Public agencies and VCS organisations to the promotion of fair selection, recruitment and management practices
6. Commits all agencies to the promotion of inclusion by monitoring who uses services and developing plans to increase equality of access
7. Commits all agencies to developing and using information material in an inclusive way
8. Commits all agencies to the promotion of equality and diversity in all day-to-day activities
9. Encourages all organisations to celebrate equality and diversity
10. To view the full Compact for Devon and the six Codes of Practice go to **www.dacvs.org.uk** or get further information from a local Council for Voluntary Service (CVS). To contact the Compact Administrator telephone 01392 202057